

## Board Diversity Policy

Berkshire Hathaway International Insurance Limited (“BHIL”) believes in diversity and values the benefits that diversity can bring to its board of directors (the “Board”).

BHIL seeks to maintain a Board comprised of talented and dedicated directors with a diverse mix of expertise, experience, skills and backgrounds.

BHIL is committed to a merit based system for Board composition within a diverse and inclusive culture which solicits multiple perspectives and views and is free of conscious or unconscious bias and discrimination.

When assessing Board composition or identifying suitable candidates for appointment to the Board, the Nomination and Remuneration Committee and Board will consider candidates on merit against objective criteria having due regard to the benefits of diversity and the needs of the Board.